

From Me to Everyone: 11:58 AM

Hello, everyone, and welcome to this special ATDVOS event. We hope you are all well and staying so, physically, mentally, and emotionally!

From Karen to Everyone: 12:14 PM

Can everyone mute their phones please when not speaking?

From Kathy to Everyone: 12:14 PM

Please mute your line if you are not speaking. Hearing a lot of noise.

From Mike to Everyone: 12:20 PM

Greater use of pre-class assignments to help minimize face to face time for sessions that can't be wholly taught online

From Me to Everyone: 12:21 PM

Nice, Mike

From Kathy to Everyone: 12:21 PM

Love the Google Meets idea

From Anna Cale to Everyone: 12:21 PM

Had a virtual HH yesterday! It was great and I'm going to do lots more!

From Pat McNeil to Everyone: 12:22 PM

Hi All,

From Me to Everyone: 12:23 PM

Hi, Pat

From Amanda Sessions to Everyone: 12:23 PM

Thanks for the intro, Martyn!

From Pat McNeil to Everyone: 12:24 PM

Virtual Happy hour was something we are trying to do. We are also using MS Teams, which allows for breakout rooms and collaboration or specific groups.

From Me to Everyone: 12:25 PM

Thanks, Pat. I'll mention in case some are not monitoring chat....

From Pat McNeil to Everyone: 12:25 PM

We have talked about the new environment of working from home in a solo setting, what are some ideas for those who have 2 or more working remotely from different organizations?

From Jeremy King to Everyone: 12:29 PM

Jeremy King, Deputy Director of Employee Development: Temp employees are being relocated in the City of Tempe to new positions in order to keep their jobs. New work groups and new job assignments on the fly.

From Michelle to Everyone: 12:30 PM

Jeremy - I agree, we are also looking at cross training to help with areas where hours are being cut.

From Sue Barenholtz to Everyone: 12:30 PM

that is such a great question about marketing services vs taking advantage of the situation

From Drea Crymes to Everyone: 12:30 PM

Is there a link at which we can access these courses?

From Sue Barenholtz to Everyone: 12:30 PM

can you send the link for the list Martyn is talking about?

From Laurie Battaglia to Everyone: 12:31 PM

One of my previous employers used to move people around during downtimes in the economy. And that same employer had routine and repeated drills, after 9/11, on loss of building, loss of systems, loss of crew. This helped immensely when times got tough, you had already done multiple walkthroughs of that scenario

From Me to Everyone: 12:31 PM

Wow, Jeremy! That sounds like quite an undertaking at Tempe!

From Amanda Sessions to Everyone: 12:31 PM

Here's the free course list: <https://www.opensesame.com/lists/detail/439763>

From Sue Barenholtz to Everyone: 12:32 PM

my friend is working from home now and the company decided to cut everyone's hours from 40 to 36 - which doesn't affect her salary, but it does affect her vacation and sick hour bank. Is anyone dealing effectively with that situation?

From Amanda Sessions to Everyone: 12:32 PM

We're adding more to it today on WFH

From Anna Cale to Everyone: 12:33 PM

I just got a free WebEx account and Adobe Connect for 90 days.

From Drea Crymes to Everyone: 12:33 PM

Thank you!

From Amanda Sessions to Everyone: 12:33 PM

:)

From Anna Cale to Everyone: 12:35 PM

Going to use to connect outside of work with colleagues, family, and friends.

May we post this on our intranet for general employee population?

From Me to Everyone: 12:36 PM

Anna, what are you asking to post and are you wanted it posted on your organization intranet or the ATD web site?

From Mike to Everyone: 12:37 PM

My employer uses a commercial LMS. They have increased their internal content library to include relative topics for the current situation: working from home, virtual managing, etc.

From Rachel Kemmerle to Everyone: 12:38 PM

Those courses on OpenSesame look like they require payment - is that true?

From Pat McNeil to Everyone: 12:40 PM

Is there a limit to licenses?

Thank you!

From Sue Barenholtz to Everyone: 12:42 PM

Here is the link to making a newspaper hat and my description on my FB post - if you have others in your household also stuck at home and if you don't have space to close yourself in a room, here is a great tip from my clients at the Detroit free press in the 90's.

Newspapers used to work in big wide open spaces with no dividers. When we were discussing how to handle multiple interruptions, one of my participants said he could make a newspaper hat and only wear it when he didn't want to be disturbed. Everyone agreed to do the same and honor others that were wearing the hat.

Of course you have to train your kids and other housemates. Although you might not get the newspaper these days, everyone gets those ad papers in the mail.  
<https://www.youtube.com/watch?v=E0oGg7It0BM&app=desktop>

From Mdelafue to Everyone: 12:42 PM

can you provide certificates at the end of webinars?

From Sue Barenholtz to Everyone: 12:43 PM

can you please put the links to the slide on what is available here since they are not clickable

is that the link you wanted me to post?

From Mike to Me: (Privately) 12:45 PM

Hi Ina. I'll have a general question, when we arrive at that time later. Thanks.

From Mdelafue to Everyone: 12:45 PM

yes

From Me to Mike: (Privately) 12:45 PM

Okay, Mike

From Michelle to Everyone: 12:46 PM

TechSmith opened their products for I think a 6 months to help.

From Jamie Kelley to Everyone: 12:48 PM

Will this recording be available to attendees afterwards to listen back on best practices and ideas to implement in our own organizations?

From Me to Everyone: 12:49 PM

That is our intent, Jamie. Hoping to get this loaded on atdvos.org.

From Mdelafue to Everyone: 12:51 PM

mindful.com has a lot of free articles, videos regarding anxiety, panic, mental health.

From Edward James (EJ) to Everyone: 12:53 PM

it is critical to understand and have staff understand social distancing does not mean emotional isolation

From Me to Everyone: 12:53 PM

Sue, the links will be added when we post the recording

From Laurie Battaglia to Everyone: 12:58 PM

WOW! I want one

What brand of desk is that?

From Kathy to Everyone: 12:58 PM

Ha! That's great - adjustable desk!

From Rachel Kemmerle to Everyone: 12:58 PM

We had a team member who was really stressed out because she had little food, personal supplies, etc and is immunocompromised. She wasn't forthcoming with this source of stress but shared with us yesterday. Of course we all offered to drop things off on her doorstep. If you're in close physical proximity, check in and make sure people have what they need.

From Pat McNeil to Everyone: 01:00 PM

I think she was talking about the Sesame training...I work with her!

Many Thanks!

From MBoggs to Everyone: 01:03 PM

A best practice is also to remind staff that ergonomics of their work area is important. To the extent they can, they should try to create an ergonomically neutral environment. Provide guidelines for setting up their work area with graphics. Don't want to have other health issues as a result of incorrect posture etc...

Thanks everyone for the insights today!

From Michelle to Everyone: 01:03 PM

slow, but found the link for techsmith's... <http://discover.techsmith.com/remote-techsmith/>

From Mike to Everyone: 01:04 PM

General question: best practice for skills practice and, particularly, for skills that require demonstration of competency when those skills would have otherwise been demonstrated in a face to face session.

From Amanda Sessions to Everyone: 01:06 PM

Thank you for that comment about ergonomics! Will consider this when we update the course list.

From syocum to Everyone: 01:06 PM

This was very much appreciated and such a wealth of support and community

From Kathy to Everyone: 01:07 PM

Thank you!

From Laurie Battaglia to Everyone: 01:07 PM

Thanks for putting this together!

From Sue Barenholtz to Everyone: 01:07 PM

this was so great, thanks Martyn and everyone

From Mike to Everyone: 01:07 PM

Thanks

From Kathy to Everyone: 01:07 PM

Great job Martin and Ina!

From Michelle to Everyone: 01:07 PM

thank you! great discussion

From Pat McNeil to Everyone: 01:07 PM

Thanks for all the great input and output!

From Julie to Everyone: 01:07 PM

Thank you!

From Pete Hanlon to Everyone: 01:07 PM

thank you!

From Amanda Sessions to Everyone: 01:07 PM

Thank you!!