



March 2017

Dear Valley of the Sun Board,

Congratulations on your chapter meeting the Chapter Affiliation Requirements (CARE) for 2016! This means your chapter successfully met all 18 required CARE elements and is recognized for 100 percent achievement of CARE. Based on your reported joint membership percentage, your chapter is also recognized as a Chapter Membership SUPER STAR with joint membership above 45 percent.

I want to personally acknowledge and thank you and the chapter leadership team for your accomplishments and for going above and beyond the CARE requirement.

ATD recognizes that the value you provide to your members through well run chapter programs, services, and exceptional operations is the result of the individual time, resources, innovation, thought, and dedication you and your team contribute.

Thank you for your time and for partnering with ATD to provide and sustain a vibrant community serving our members and the entire talent development profession. I look forward to continuing to engage with you and the chapter!

Best regards,

A handwritten signature in black ink that reads 'Tony Bingham'. The signature is written in a cursive, flowing style.

Tony Bingham
President and CEO